

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

AK Department of Labor and Workforce Development Summary of Alaska Wage and Hour Act Effective January 1, 2024, the Alaska minimum wage shall be \$11.73 per hour.

FED YOUR EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT What is FMLA leave? The Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

AK Department of Labor and Workforce Development Summary of Alaska Child Labor Law HOURS OF WORK RESTRICTIONS: NO MINOR UNDER 18 MAY WORK MORE THAN 6 DAYS IN ANY WORK WEEK

AK Under The Alaska Human Rights Law and (AS 18.00.220) Title VII of the Federal Civil Rights Act, SEXUAL HARASSMENT IS ILLEGAL

Department of Labor and Workforce Development Safety and Health Protection on the Job ALASKA LAW AS 18.60.010 to .105 - provides safety and health protection for workers through promotion of safe and healthful working conditions throughout the State.

AK Department of Labor and Workforce Development Summary of Alaska Child Labor Law HOURS OF WORK RESTRICTIONS: NO MINOR UNDER 18 MAY WORK MORE THAN 6 DAYS IN ANY WORK WEEK

AK Department of Labor and Workforce Development Emergency Information DOCTOR HOSPITAL POLICE FIRE DEPT. OTHER

AK Department of Labor and Workforce Development Notice to Employees As an employee of this company, you are covered by Unemployment Insurance (UI). The UI program is administered by the Division of Employment and Training Services of the Alaska Department of Labor and Workforce Development.

FED FEDERAL STATUTES ARE IN SOME CASES STRICTER THAN STATE STATUTES FOR FEDERAL INFORMATION, CONTACT THE U. S. DEPARTMENT OF LABOR AT 1-866-487-9243

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STATE OF ALASKA LABOR STANDARDS & SAFETY Alaska Occupational Safety and Health TWO ways to verify poster compliance! QR CODE OR ONLINE